

UUP FIGHTS AND **WINS** FOR HEALTH CARE WORKERS!

UUP's newly ratified 2022-2026 contract with New York state achieves structural gains that transform working conditions at SUNY — with a special focus on hospital and HSC workers.

- » Over \$1 billion in new money, with significant on-base salary increases for all members in each year of the agreement
- » Establishing a 7-year and 12-year Retention Award structure based on length of service—a UUP goal for decades
- » Winning compensation gains for health care workers, including expanded holiday pay and on-call pay
- » Expanding and protecting PGY salary schedule for residents and fellows
- » Achieving significant gains in location pay for Downstate and Stony Brook HSC employees
- » Maintaining excellent health benefits with no increases in copays, annual deductibles, out of pocket maximums or employee share of premiums
- » Securing 12 weeks of fully paid parental leave
- » Gaining significantly more money for professional development programs including IDA and CLEFR, which will now provide an option for reimbursement of certification and license renewal expenses
- » Fighting off state proposals to strip direct patient care employees of permanent appointment

And much more!

Join UUP and become active in the fight to transform our working conditions at SUNY.

Only in union can we create the best possible higher education and health care for students, patients, and workers!



Got questions? Want to get involved? Contact your UUP chapter office or email contract@uupmail.org for more information.