

CONTRACT GAINS

FOR DOWNSTATE MEDICAL AND STONY BROOK HSC

FOR THE FIRST TIME, UUP SUCCESSFULLY NEGOTIATED THE POST GRADUATE YEAR (PGY) SALARY SCALE INTO THE CONTRACT.

- Effective July 1, 2023 Residents and Fellows at Downstate and Stony Brook will receive an additional \$1,000 added to base after the across the board (ATB) increase. The adjusted PGY scale will then increase by the ATBs in 2024 and 2025.
- Head Resident differentials rise to \$3,000

OTHER COMPENSATION GAINS:

- 2022 ATB salary increases will be fully retroactive. ATB increases of 3% in 2023, 2024, and 2025.
- Residents will have the option of holiday pay or comp-time for all state holidays
- Downstate Location Pay Differential will escalate from \$3,026 to \$4,000 by 2025
- Residents who are on payroll at ratification and on April 30, 2024 will receive a \$3000 lump-sum (not to base) increase, split in two payments.

PROFESSIONAL DEVELOPMENT GAINS:

- Expansions in the CLEFR Program include higher award amounts (CLEFR may be used to help pay for Step 3 exam fees)
- IDAs expanded (IDAs may be used to defray the cost of Step 3 exam review materials)

PAID PARENTING LEAVE

- The agreement includes a new parenting leave benefit providing 12 weeks of fully paid parenting leave which can be used instead of or in addition to existing leave benefits



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