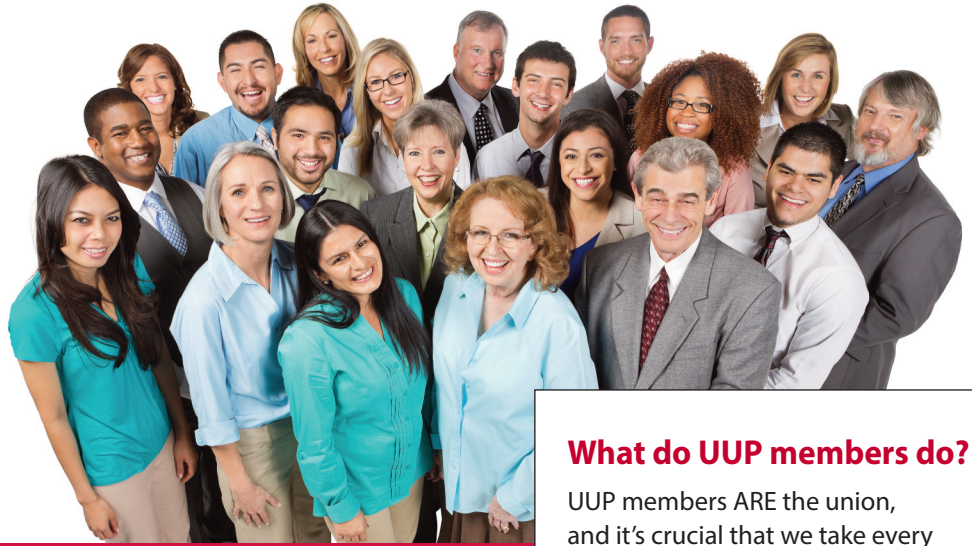


YOU ARE UUP!



THE POWER OF UUP RESTS IN THE UNITY OF ITS MEMBERS.

It's not about what the union can do for me. It's about what we can do together to strengthen and empower our union. There is strength in numbers. We can create positive change by working together in solidarity. Through our union, we can effectively protect our gains, maintain workplace safety, and be a strong negotiating voice for all members.

What we achieve together

- Funding for SUNY hospitals and campuses
- High-quality medical, vision, dental insurance
- We won an improper practice charge that bars the state from suspending payments to UUP vision and dental programs during negotiations for a new UUP contract. Those benefits will continue throughout contract talks
- Health care worker retention bonus pay
- Student debt clinics that have saved UUP members more than \$9 million in federal student loan payments
- Continued efforts to protect tenure/permanent appointment
- Notice of non-renewal rather than immediate termination
- Due process protections for disciplinary procedures
- Professional development funding (Individual Development Awards (IDAs), Certification and Licensure Exam Fee Reimbursement (CLEFR), retraining, technology development awards, etc.)
- Work-Life Services (Health Care and Dependent Care Flex Spending Accounts, support for campus day care centers, Employee Assistance Program)
- Member Services (discount programs and services)

What do UUP members do?

UUP members ARE the union, and it's crucial that we take every opportunity to help grow and strengthen our active union membership. There are many ways you can get involved:

- Join committees and activities at your chapter
- Vote for chapter officers and statewide delegates
- Run for union office
- Provide input and support your union's efforts to:
 - Negotiate a fair contract
 - Address campus issues
 - Advocate for state funding and legislation for SUNY, its public teaching hospitals, students, patients and members
 - Advocate for state and federal policies that supports our members' work

Volunteer to:

- Write/take photos for your chapter newsletter and/or website
- Participate in an area labor or coalition event
- Serve as a department/area representative
- Staff a voter registration table
- Organize a social event



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